

SAP Successfactors Course Curriculum

ENTERPRISE RESOURCE PLANNING & SAP INTRODUCTION

- ERP Fundamentals
- SAP Vs. other ERP Packages: Advantages
- System Landscape
- ASAP Methodology
- SAP R/3 Architecture, Versions

FUNDAMENTALS OF SUCCESS FACTORS MASTER DATA

- Setup Company, Administrators
- Setup Passwords
- Overview of Home Page, Welcome Menu, Administrator tools
- Overview of Company info, Employee files

Introduction & Implementation of Bizxpert

- Most Used terms, Admin Privileges
- Company Logo Creation
- User Record Data Management
- Maintain Employee Data File, Permissions & Password Policies
- Alerts on Emails
- Configuration guide for Change engine

Instance Text Customization

- Overview of Rating Scales, Route Maps & Launching forms
- Overview of XML & Data models
- Work on Picklists

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- Work on Role Based Permissions
- Work on Reporting
- Dashboard Setup: Interactive, Process & Rating Scale
- Overview of Report Permissions

MANAGE GOAL SETTING & EMPLOYEE PERFORMANCE

- Introduction & Conceptual of Goal Setup Management
- Introduction to Performance Management
- Set up Provisioning
- Basic Templates for Goal Management
- Overview of XML & DTDs
- Overview of Global Settings
- Configure Various Categories
- Setup Permissions for PM & GM
- Develop Competency
- Develop Families and roles
- Performance Management: Forms, Competency & Configuration Guide

PLAN SUCCESSION & CAREER DEVELOPMENT

- Prerequisite for Instance setup
- Overview of Data models
- Setup User Directory
- Design Succession Form Templates
- Handle Demo for Succession

Overview of SOC & LC

- Work on Talent Profile, Rating Scale & Nomination methods
- Overview of Talent Pools
- Create Ad-hoc Reports

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Overview of RBP

- Basics of Career Development Plan
- Integrate CDP & LMS
- Design worksheet for CDP

Plan Development

- Conceptual of Goal Learning
- Relative Templates & XML Files

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